

COMMONWEALTH OF PENNSYLVANIA
STATE CIVIL SERVICE COMMISSION

May 20, 2020

Harrisburg, Pennsylvania

Meeting Opened May 20, 2020

Meeting Adjourned May 20, 2020

I. Minutes:

A. Regular Meeting of April 15, 2020
(Harrisburg)

II. Administrative Issues:

_____ **None** _____

III. Adjudications and Orders:

A. Adjudications:

1. **Timothy A. Wheeland v. Pennsylvania Game Commission (Appeal No. 29547)**. Mr. Wheeland challenged his furlough from regular Wildlife Maintenance Propagator employment with the Pennsylvania Game Commission and his hearing was held May 2, 2017 in Harrisburg, Pennsylvania. The Commission adopted the following resolution

2. **Mark P. Ferrari v. Allegheny County Department of Health (Appeal No. 30079)**. Mr. Ferrari challenged his suspension (pending investigation) and subsequent removal from regular Procurement Manager employment with the Allegheny County Department of Health and his hearings were held October 24 and October 25, 2019 in Pittsburgh, Pennsylvania. The Commission adopted the following resolution:

3. **Danielle Adamsky v. Torrance State Hospital, Department of Human Services (Appeal No. 30130)**. Ms. Adamsky challenged her removal from regular Licensed Psychologist Director employment with the Torrance State Hospital, Department of Human Services and her hearing was held June 7, 2019 in Pittsburgh, Pennsylvania. The Commission adopted the following resolution:

4. **Kaheem M. Murray v. Delaware County Assistance Office, Department of Human Services (Appeal No. 30220)**. Mr. Murray challenged his non-selection for promotion to Income Maintenance Caseworker employment with the Delaware County Assistance Office, Department of Human Services and his hearing was held July 30, 2019 in Philadelphia, Pennsylvania. The Commission adopted the following resolution:

5. **Cory J. Lacy v. Wernersville State Hospital, Department of Human Services (Appeal No. 30237)**. Ms. Lacy challenged her non-selection for promotion to Food Service Supervisor employment with the Wernersville State Hospital, Department of Human Services and her hearing was held July 25, 2019 in Harrisburg, Pennsylvania. The Commission adopted the following resolution:

B. Non-Appearance Adjudications:

None

IV. Requests for Hearings:

A. Harrisburg:

1. Judith Thiel (Appeal No. 30544)
 Lackawanna County Housing Authority
 Regular Status
 Property Manager (Local Government)
 NSA to Administrative Officer 1

2. Eugenia A. Galli (Appeal No. 30553)
 Luzerne-Wyoming County Mental Health and
 Developmental Services
 Regular Status
 County Mental Retardation Specialist 2
 NSP to Deputy Administrator 2

3. Ryan L. Bowersox (Appeal No. 30549)
Executive Offices
Office of Administration
Regular Status
Network Administrator 1
Removal

4. Matthew B. Brown (Appeal No. 30552)
Executive Offices
Office of Administration
Probationary Status
Parole Agent 1
Transfer to Professional Conduct
Investigator 1

Denial of Leave/Absence

Removal

NSA

5. Sean M. Donahue (Appeal No. 30548)
Executive Offices
Office of Administration
Department of Labor and Industry
Non-Civil Service
Eligibility for CareerLink Program
Supervisor (20200593-06155)

NSA to CareerLink Program Supervisor

Denial of Veterans' Preference

6. Carl N. Evarts (Appeal No. 30554)
Executive Offices
Office of Administration
Probationary Status
Parole Agent 1
Transfer to Professional Conduct
Investigator 1

Denial of Leave/Absence

Removal

NSA

7. Cynthia Rodriguez (Appeal No. 30543)

Executive Offices
 Office of Administration
 Non-Civil Service
 Eligibility for Career Advisor
 Trainee (20200119-06151)

8. Charles J. Wayne (Appeal No. 30546)

Department of Education
 Regular Status
 Educational Assessment Specialist
 Removal

9. Louis F. Venneri (Appeal No. 30545)

Department of General Services
 Regular Status
 Fiscal Management Specialist 3
 Suspension (Three-Day, ADLS)

10. Daun M. Williamson (Appeal No. 30531)

Department of Human Services
 Probationary Status
 Income Maintenance Caseworker
 Removal

11. Zoerka Silva (Appeal No. 30533)

Department of Labor and Industry
 Probationary Status
 Unemployment Compensation Claims
 Intermittent Intake Interviewer
 Removal

12. Robert S. Mozol (Appeal No. 30550)

Pennsylvania Liquor Control Board
 Probationary Status
 Intermittent Liquor Store Clerk
 Removal

Denial of Leave/Absence

B. Philadelphia:

1. Cara L. Cutchineal (Appeal No. 30532)
Department of Corrections
SCI-Phoenix
Non-Civil Service
Rescission of job offer to Corrections
Officer Trainee _____

List Removal from Corrections Officer
Trainee _____

Eligibility _____
2. Vanessa Hall (Appeal No. 30537)
Department of Human Services
Philadelphia CAO
Non-Civil Service
NSA to Income Maintenance Caseworker _____
3. James T. Wilson (Appeal No. 30547)
Department of Human Services
Polk Center
Probationary Status
Aide Trainee
EPR _____

Removal _____

Forced Resignation _____
4. Brendan A. Canney (Appeal No. 30535)
Pennsylvania Liquor Control Board
Regular Status
Liquor Store General Manager 2B
Suspension _____
5. Norman R. Lester (Appeal No. 30539)
Pennsylvania Liquor Control Board
Regular Status
Liquor Store General Manager 3B
Suspension (One-Day, ADLS) _____

- 6. Michael S. Pouchan, Jr. (Appeal No. 30542)
Pennsylvania Liquor Control Board
Probationary Status
Intermittent Liquor Store Clerk
Removal
-

C. Pittsburgh:

- 1. Courtney R. Filmore (Appeal No. 30530)
Allegheny County Department of Human
Services
Probationary Status
County Caseworker 1 (Local
Government)
Removal
-
- 2. Jennifer A. Baumgardner (Appeal No. 30551)
Westmoreland County Children’s Bureau
Regular Status
County Casework Supervisor (Local
Government)
Suspension (Pending Investigation)
-
- Removal
-
- 3. Heather M. Heenan (Appeal No. 30538)
Executive Offices
Office of Administration
Probationary Status
Field Human Resource Officer 3
Removal from Field Human Resource
Officer 3 and Return to Human Resource
Analyst 3 (General)
-
- Reassignment
-
- Demotion
-
- Downward Reclass
-

4. William H. Lowden (Appeal No. 30555)
Department of Corrections
SCI-Fayette
Regular Status
Corrections Officer 3
NSP to Corrections Officer 4

5. Michelle R. Nesbitt (Appeal No. 30540)
Department of Corrections
SCI-Somerset
Probationary Status
Licensed Practical Nurse
Removal

6. Richard H. Palmer (Appeal No. 30541)
Department of Environmental Protection
Regular Status
Environmental Group Manager
NSP to District Mining Manager

7. Robert B. Fulton (Appeal No. 30536)
Department of General Services
Non-Civil Service
Rescinded Job Offer for Equal
Opportunity Specialist 2

Removal

Furlough

D. Appellant's Requests for Withdraw:

1. Saundra Russel v. Norristown State
Hospital, Department of Human Services
(Appeal No. 30414)

2. Walter C. Kaminski v. Westmoreland
County Housing Authority
(Appeal No. 30503)

3. Lisa J. Wadsworth v. Cambria County
Area Agency on Aging
(Appeal No. 30521)

**E. Settlement Update/Lack of Response
Withdraw:**

None

F. Discussion Items

None

G. Reconsiderations

None