

Career Opportunities for Financial Professionals



The Commonwealth of Pennsylvania offers a variety of opportunities for those interested in financial careers. Recent college graduates can find a number of entry-level positions, while seasoned professionals with experience in auditing, accounting, and/or financial services may pursue positions with higher levels of responsibility. Some agencies, such as the Departments of Banking and Securities, Revenue, Insurance, the Office of Administration, the State Employees Retirement System, and the Public School Employees Retirement System have the most complex fiscal organizations; however, most state agencies utilize financial positions in some capacity.

Some of the many rewarding financial careers available with the Commonwealth of Pennsylvania include:

Accountants analyze and classify financial transactions and documents. These employees prepare financial statements/reports to control and account for funds, and analyze/project financial data.

Auditors conduct internal and external audits of accounting practices and records of receipts and expenditures. These employees audit and analyze fiscal records, financial transactions, and accounts; and prepare audit reports. They also interpret and explain controlling laws and regulations to the entities being audited.

Fiscal Management Specialists develop and administer budgets, analyze budget requests and proposals in relation to program needs and requirements, meet with fiscal and operations officials to obtain budget-related information and to explain policies and procedures, and provide technical assistance in the preparation of agency budgets.

Depository Financial Institutions Examiners and Non-Depository Securities Compliance Examiners are located throughout Pennsylvania and are typically headquartered from their homes. They spend a significant amount of time traveling to various depository or non-depository financial institutions to review documents to ensure compliance with the law. Assignments may include travel throughout the state.

Financial Programs Trainees perform beginning-level professional work examining financial/fiscal/operational records, transactions, or procedures.

Insurance Actuaries perform actuarial analysis of insurance rates, rating procedures, rating plans, and schedules of insurance companies. These employees review and analyze insurance operations, reserves, and underwriting procedures and provide technical assistance regarding actuarial matters to policy examiners and other technical staff.

Retirement Technician Supervisors supervise staff involved in determining retirement benefit payments, processing retirement applications, maintaining retirement accounts, and communicating benefits information to members.

Revenue Tax Auditor Trainees perform beginning-level, professional tax auditing work in the Department of Revenue. Employees participate in a challenging, one year, on-the-job training program designed to develop technical Knowledge, competence, and skill in tax auditing techniques, standards, and procedures.



Securities Compliance Examiners audit broker dealer firms and investment advisers registered in Pennsylvania to ensure compliance with federal and state requirements and to protect investors. They also analyze adviser and broker dealer applications for firms seeking licenses to do business in Pennsylvania to determine eligibility, to include examination and review of the applicant's business plan and method of operation, the business background and qualifications of the firm's principals, the firm's financial solvency, and other disclosure matters.

Unemployment Compensation Tax Agents audit, investigate, and provide advice about compliance with the taxing and benefit paying provisions of unemployment compensation laws. They also audit and investigate employer payrolls and related records, collect delinquent taxes, establish deferred tax payment plans, and provide advisory and interpretive services.

Benefits:

As the second largest employer in Pennsylvania, the Commonwealth offers unparalleled opportunities for training, development, and career advancement statewide. Most permanent, full-time employees also enjoy benefits such as:

- Exceptional medical benefits (including vision, dental, and prescription drug benefits)
- Generous vacation, sick, personal, and holiday leave
- Outstanding retirement options
- Cost-effective optional benefits, such as: Pre-tax savings for dependent care, group life/auto/home insurance programs, State Employees Assistance Program for employees and family members, and membership in the Pennsylvania State Employees Credit Union

For information on currently available positions, please visit the Commonwealth's employment website at www.employment.pa.gov. Visitors to the website may also subscribe to receive Job Alerts to be informed via email each time a new position is available. To subscribe, go to the Open Jobs page, click on "Subscribe to Job Alerts," and then select the Accounting and Finance category.

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