The Commonwealth of Pennsylvania offers a variety of opportunities for those interested in nursing careers. Recent college graduates can find a number of entry-level positions, while seasoned professionals with nursing experience may pursue positions with higher levels of responsibility. Agencies that most frequently utilize these positions include the Departments of Corrections, Health, Human Services, and Military and Veterans Affairs. Our nurses work throughout all of Pennsylvania in a variety of settings, including correctional institutions, mental health hospitals, mental retardation centers, state health centers, veterans’ homes, youth development centers, and agency central offices, as well as in many local government agencies.

Some of the many rewarding nursing careers available with the Commonwealth of Pennsylvania include:

**Registered Nurses** provide nursing services at state mental health hospitals, mental retardation centers, youth development centers and youth forestry camps, veterans' homes and centers, and infirmaries of state correctional facilities. They may perform as head nurses, charge nurses, staff nurses, or assessment coordinators providing specialized nursing care and treatment services.

**Registered Nurse Supervisors** oversee professional and non-professional patient care personnel.

**Licensed Practical Nurses** perform practical nursing work in the direct care and treatment of individuals with physical injuries or illness, developmental disabilities, and/or mental illness in mental health hospitals, mental retardation centers, state correctional institutions, or veterans’ homes.

**Community Health Nurses** work in state and county health centers directing, coordinating, and providing various community health services.

**Health Facility Quality Examiners** conduct inspections of health care providers to determine that the patient care and services provided are of good quality and meet established state licensure and federal Medicare/Medicaid certification standards.

**Nursing Services Consultants** provide nursing consultative and advisory services to medical, nursing, behavioral health, or administrative personnel as well as the general public. They develop and interpret regulations, policies, procedures, standards, and guidelines related to health services.

**Medical Facility Records Examiners** examine facilities such as public and private nursing and convalescent homes, hospitals, clinics, and other service providers to assess their performance against the legal requirements and professional standards of the Medicaid program.

**Psychiatric Clinical Nurse Specialists** work within a state mental health hospital providing advanced-skill psychiatric nursing services and function in an advisory, consultative, and educational capacity. They identify and assess needs and problems within the hospital and develop individualized approaches to meeting these needs and solving nursing problems.
Certified Registered Nurse Practitioners provide health care services including medical assessment and prescription of therapeutic measures; promotion and maintenance of health; prevention of illness and disability; care during illness; and the implementation of appropriate reporting and/or referral, standardized procedure or changes in treatment regimen to address observed abnormal characteristics.

Benefits:
As the second largest employer in Pennsylvania, the Commonwealth offers unparalleled opportunities for training, development, and career advancement statewide. Most permanent, full-time employees also enjoy benefits such as:

- Exceptional medical benefits (including vision, dental, and prescription drug benefits)
- Generous vacation, sick, personal, and holiday leave
- Outstanding retirement options
- Cost-effective optional benefits, such as: Pre-tax savings for dependent care, group life/auto/home insurance programs, State Employees Assistance Program for employees and family members, and membership in the Pennsylvania State Employees Credit Union

For additional information on the minimum requirements, the nature of the work, and locations of opportunities, please visit the SCSC website at [www.scsc.pa.gov](http://www.scsc.pa.gov) and apply online. Nursing job titles that are currently open for application can be found by accessing the “Job Seekers” section of the website. Many job titles open and close for application on a periodic basis. When applying for Registered Nurse and Licensed Practical Nurse positions, you will be able to indicate the types of facilities at which you are willing to work by completing our “Facility Preference Checklist.”

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*Telecommunications Relay Service (TRS): 711 (hearing and speech disabilities or other individuals)

Pennsylvania is proud to be an equal opportunity employer supporting workforce diversity.

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